

abbvie

People.
Passion.
Possibilities.®

Shaping
the future
of medicine

Meet AbbVie

~47,000
employees globally

175+
countries where our
products help patients

14
countries with
manufacturing and
R&D facilities

60+
conditions treated
across all stages of life

We don't just make medicine.
We make a difference.



Science and innovation are the cornerstones of our business.

AbbVie's mission is to discover and develop innovative medicines that solve serious health issues today and address the medical challenges of tomorrow.

We focus on discovering, developing and delivering medicines where we have proven expertise and can make an impact.

We're working to create solutions that go beyond treating the illness to have a positive impact on patients' lives, on societies—and on science itself.

At AbbVie, we see a future of possibility, where health is in reach and patient lives are improved.

We stand shoulder to shoulder with patients.

Disease sends patients on difficult journeys.

To understand what patients experience – and therefore what they need – we try to see through their eyes. That’s why we collaborate with peers, academics and clinical experts, front-line practitioners, governments, and advocacy groups.

This culture of collaboration helps us to develop and deliver new solutions that change the trajectory of patients’ lives. We know innovation doesn’t happen in a vacuum. A 360-degree view is essential to achieve outcomes that matter.

Manufacture

Understanding the development and manufacture of medicine to provide convenient, reliable therapeutics

Disease

Studying every stage of the disease

Delivery

Identifying modalities to expedite drug availability

Seeing things from a patient's point of view

Support

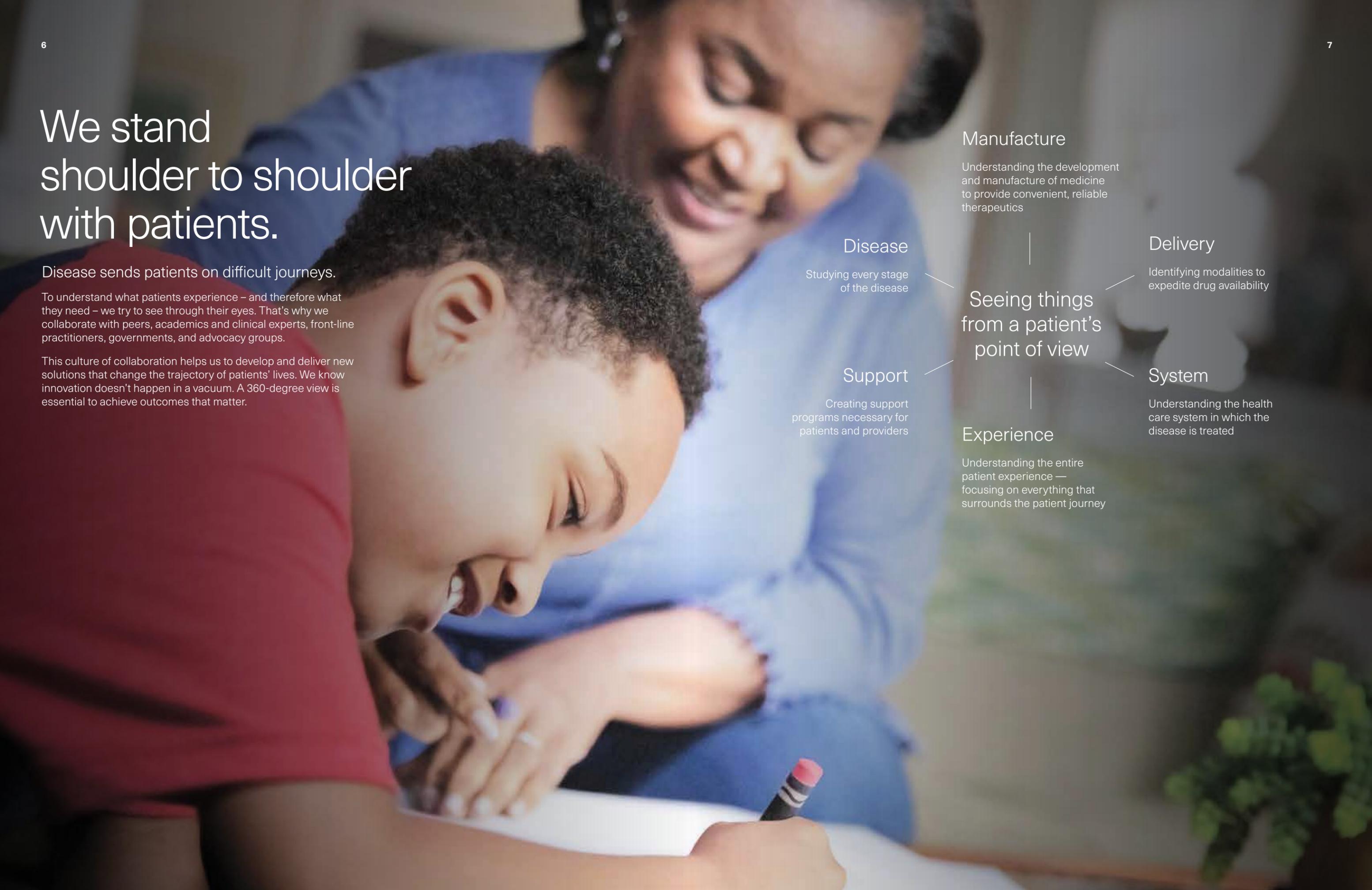
Creating support programs necessary for patients and providers

System

Understanding the health care system in which the disease is treated

Experience

Understanding the entire patient experience — focusing on everything that surrounds the patient journey



Making innovation work for people.

Immunology

Oncology

Neuroscience

Eye Care

Virology

Women's Health

Gastroenterology

Allergan Aesthetics

Advancement doesn't happen without long-term commitment. That's why our business is built on research and innovation.

AbbVie scientists use cutting-edge technology, including genetics and genomics, to advance a pipeline of potential new medicines that demonstrate strong clinical performance in these core focus areas.

But we are doing more than developing medicines that perform well in the lab - we're helping elevate the standard of care to bring greater benefits to our patients and health care systems.

We concentrate our efforts on a core set of therapeutic areas - ones where we've proven our expertise and where we feel we can have an even greater impact on disease and how it's managed.

With the 2020 acquisition of Allergan, more than ever, we are well-positioned with resources and focus to deliver on our commitments and turn possibilities into reality for more patients.



All we do is
whatever it takes.



Tackling the world's toughest health challenges demands we follow the best scientific ideas, no matter their source.

Our partnerships are dedicated to two important outcomes: delivering innovative medicines and having a remarkable impact on people's lives.

We start with a highly integrated approach to developing and sustaining our partnerships. We work as one connected unit with a commitment to establishing collaborations across the development continuum that will ultimately benefit patients and fuel scientific progress.

Whether partnering with a business, academia or consortia, our goal is to create long-term mutually beneficial relationships.

Together with our partners, we are able to access a wider array of solutions and a broader range of resources. That's what it takes to achieve the best outcomes for patients.



Passionate
about our work.
Responsible in
our actions.



Corporate responsibility is ingrained in everything we do. It's how we run a successful business that makes a genuine and lasting positive impact for patients, employees and communities.

We support patients beyond providing medicines and collaborate with external partners to better understand patient needs, provide education and support increased access to care. We turn our corporate responsibility priorities into action by focusing on the specific ways our business can most positively impact our stakeholders.

Our scientists donate their time – over 20,000 collective hours annually – and expertise to address neglected diseases such as malaria, onchocerciasis (river blindness) and lymphatic filariasis (elephantiasis).

AbbVie's volunteer programs, such as our annual Week of Possibilities event, demonstrate our employees' deep commitment to giving back to our communities while inspiring an engaged workforce.

AbbVie and the AbbVie Foundation work closely with nonprofit partners to impact the lives of the underserved around the world. We are committed to building strong communities, sustainable health care systems and effective educational programs.

AbbVie believes racial injustice must end. We continue partnering with organizations on long-term, multi-faceted programs that will seek to bring lasting and real change.

Our leading environmental, social and governance efforts place AbbVie on the Dow Jones Sustainability Index and a constituent of the FTSE4Good Index. We are committed to environmental stewardship and continue to work toward our ambitious environmental targets for 2025.

Let's make
possibilities real.

Our company's drive to create new possibilities for patients makes AbbVie a great place to work. That's why we go to great lengths to recruit the best people.

We are a diverse, inclusive organization, filled with employees who reflect the thousands of communities we serve globally. We offer development opportunities that provide the chances to innovate, collaborate and demonstrate passion for patients and excellence.

Our ability to work through roadblocks is a hallmark of our organization. AbbVie has been recognized for our approach by organizations around the world in addition to more than 40 great workplace and diversity and inclusion lists.

When the stakes are as high as the future of medicine, the best ideas must rise to the top, no matter where they begin.

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